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12 July 2017

Freedom of Information Request – Ref: FOI 057-1718

Thank you for your recent Freedom of Information request about bank rates, apologies that this response a day over the deadline. Please now find the Trust's response attached.

Should you have any queries in relation to our response in this letter, please do not hesitate to contact me. If you are unhappy with the response you have received in relation to your request and wish to ask us to review our response, you should write to:-

Anna Hilditch
Assistant Trust Secretary,
2gether NHS Foundation Trust
Rikenel
Montpellier
GLOUCESTER GL1 1LY
Tel: 01452 894165
E-mail: anna.hilditch@nhs.net

If you are not content with the outcome of any review, you may apply directly to the Information Commissioner's Office (ICO) for further advice/guidance. Generally, the ICO will not consider your case unless you have exhausted your enquiries with the Trust which should include considering the use of the Trust's formal complaints procedure. The ICO can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours sincerely,

Lisa Evans

LISA EVANS
Information Governance Officer
2gether NHS Foundation Trust

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Questions	2014/15							
Please state the average gross hourly pay rates paid for internal medical bank staff during the year, excluding any high-cost area supplements (inner, outer and London fringe areas), and split by the staffing groups specified. Please do not include payments made to outsourced banks such as NHS Professionals:	Consultant	ST3	ST2	FY2	Staff Grade			
					N/A			
Total Average					N/A			
A&E					N/A			
Anaesthetics					N/A			
Dental					N/A			
General Medical					N/A			
Obstetrics & Gynaecology					N/A			
Paediatrics					N/A			
Pathology					N/A			
Psychiatry	3 PA's per 24 hr on-call	£28.16p/h	£28.16p/h	£25.56p/h	N/A			
Radiology								
Surgical								
Please provide the average gross hourly pay rates paid for non-medical internal bank staff during the year, split by the staffing groups and AFC bands specified. Please exclude any high-cost area supplements (inner, outer and London fringe areas). Please do not include payments made to outsourced banks such as NHS Professionals:	Nursing & Midwifery*	Admin & Clerical	AHPs	Estates & Facilities	Scientific			
Total Average								
Band 1	£7.49	£7.49	£7.49	£7.49	£7.49			
Band 2	£7.89	£7.89	£7.89	£7.89	£7.89			
Band 3	£9.10	£9.10	£9.10	£9.10	£9.10			
Band 4	£10.56	£10.56	£10.56	£10.56	£10.56			
Band 5	£12.19	£12.19	£12.19	£12.19	£12.19			
Band 6	£15.22	£15.22	£15.22	£15.22	£15.22			
Band 7	£18.17	£18.17	£18.17	£18.17	£18.17			
Band 8a	£21.58	£21.58	£21.58	£21.58	£21.58			
Band 8b	£25.30	£25.30	£25.30	£25.30	£25.30			
Band 8c	£30.18	£30.18	£30.18	£30.18	£30.18			
Band 8d	£36.12	£36.12	£36.12	£36.12	£36.12			
Band 9	£43.75	£43.75	£43.75	£43.75	£43.75			
Please state the total no. of interims employed in any staff group at the organisation during the year at Band 8c and above (to include VSM) The Trust does not hold this information.								
Please state total cost of interims in any staff group employed at Band 8c and above (to include VSM). The Trust does not hold this information.								
Please state the total cost of non-clinical interims during the year (to include VSM) The Trust does not hold this information.								

* Please note: all information concerning nursing & midwifery staff relates to all qualified and unqualified staff in this category.

Questions	2015/16							
	Consultant	ST3	ST2	FY2	Staff Grade			
Please state the average gross hourly pay rates paid for internal medical bank staff during the year, excluding any high-cost area supplements (inner, outer and London fringe areas), and split by the staffing groups specified. Please do not include payments made to outsourced banks such as NHS Professionals:								
Total Average					N/A			
A&E					N/A			
Anaesthetics					N/A			
Dental					N/A			
General Medical					N/A			
Obstetrics & Gynaecology					N/A			
Paediatrics					N/A			
Pathology					N/A			
Psychiatry	3 PA's per 24 hr on-call	£28.16p/h	£28.16p/h	£25.56p/h	N/A			
Radiology								
Surgical								
Please provide the average gross hourly pay rates paid for non-medical internal bank staff during the year, split by the staffing groups and AFC bands specified. Please exclude any high-cost area supplements (inner, outer and London fringe areas). Please do not include payments made to outsourced banks such as NHS Professionals:								
	Nursing & Midwifery*	Admin & Clerical	AHPs	Estates & Facilities	Scientific			
Total Average								
Band 1	£7.72	£7.72	£7.72	£7.72	£7.72			
Band 2	£8.29	£8.29	£8.29	£8.29	£8.29			
Band 3	£9.19	£9.19	£9.19	£9.19	£9.19			
Band 4	£10.66	£10.66	£10.66	£10.66	£10.66			
Band 5	£12.31	£12.31	£12.31	£12.31	£12.31			
Band 6	£15.37	£15.37	£15.37	£15.37	£15.37			
Band 7	£18.36	£18.36	£18.36	£18.36	£18.36			
Band 8a	£21.79	£21.79	£21.79	£21.79	£21.79			
Band 8b	£25.55	£25.55	£25.55	£25.55	£25.55			
Band 8c	£30.18	£30.18	£30.18	£30.18	£30.18			
Band 8d	£36.12	£36.12	£36.12	£36.12	£36.12			
Band 9	£43.74	£43.74	£43.74	£43.74	£43.74			
Please state the total no. of interims employed in any staff group at the organisation during the year at Band 8c and above (to include VSM) The Trust does not hold this information.								
Please state total cost of interims in any staff group employed at Band 8c and above (to include VSM) The Trust does not hold this information.								
Please state the total cost of non-clinical interims during the year (to include VSM) The Trust does not hold this information.								

* Please note: all information concerning nursing & midwifery staff relates to all qualified and unqualified staff in this category.