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6 April 2018

Freedom of Information Request – Ref: FOI 310-1718

Thank you for your recent Freedom of Information request about Medical Staffing. Please find the Trust's response below.

Information provided as at 26 March 2018. The answers below relate to substantive staff only.

- 1. Number of junior doctors within your Trust? 25
- 2. Number of career grade doctors (to include consultants, GPs, Associate Specialists and Specialty Doctors)? **80**
- 3. Number of medical honorary contract holders (to include observerships and clinical attachments)? **None**
- 4. Please confirm how many members of staff you have within your medical staffing/HR team; please confirm headcount, WTE and banding (AfC). **2 WTE, 1 x B5 and 1 xB3**
- 5. Do you have a separate medical education team to your medical staffing/HR team? Yes/No YES
 - a. If yes, please confirm headcount, WTE and banding (AfC). 1.5 WTE 1 WTE B6 and 0.5 WTE B4
- 6. Please confirm which of the following activities are undertaken by your Medical Staffing/HR team:
 - a. Employee relations YES
 - b. Recruitment YES
 - c. Payroll NO
 - d. Appraisal and revalidation NO
 - e. On call rota management YES
 - Junior doctor changeover/rotations (to include work schedules, rota analysis, exception reporting, induction activities, IT set up, supply of mobile devices- please specify) YES
 - g. Supply of medical locums/medical locum bank YES
 - h. Other activities; please provide any further information that you may wish to add that hasn't been included above.

 The HR medical staffing team provide a HR function for Medical Staff within the Trust

Should you have any queries in relation to our response in this letter, please do not hesitate to contact me. If you are unhappy with the response you have received in relation to your request and wish to ask us to review our response, you should write to:-

Anna Hilditch
Assistant Trust Secretary,

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Rikenel
Montpellier
GLOUCESTER GL1 1LY
Tel: 01452 894165

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If you are not content with the outcome of any review, you may apply directly to the Information Commissioner's Office (ICO) for further advice/guidance. Generally, the ICO will not consider your case unless you have exhausted your enquiries with the Trust which should include considering the use of the Trust's formal complaints procedure. The ICO can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours faithfully,

Lisa Evans

LISA EVANS Information Governance Officer ²gether NHS Foundation Trust

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or write to: OPSI, 102 Petty France, London SW1H 9AJ.