



Trust HQ Rikenel Montpellier Gloucester GL1 1LY

Direct Tel: 01452 894266 E-mail: <u>2gnft.Information-Freedom@nhs.net</u> Website: <u>www.2gether.nhs.uk</u>

13 February 2018

## Freedom of Information Request – Ref: FOI 255-1718

Thank you for your recent Freedom of Information request about staffing. Please find the Trust's response below.

Question 1

- How many hours did nurses on the hospital/Trust bank work during 2017? 65,104 hours
- How many nurses from the hospital/Trust bank worked during 2017? 274
- How much did the Trust spend on bank nurses in 2017?
  The Trust spent £2,928,272 on bank nurses in calendar year 2017. This includes both registered nursing and non-registered nursing bank staff.
- How many hours did external temporary (agency) nurses work for the Trust during 2017? **17,219 hours**
- How much did the Trust spend on external temporary (agency) nursing staff during 2017? The Trust spent £1,659,452 on external temporary (agency) nursing staff in calendar year 2017. This includes both registered nursing and non-registered nursing agency spend.

Question 2

- How many registered nurses (full time equivalent) are employed by the Trust on permanent or fixed term contracts? **579.13 fte are employed by the Trust as at 23 January 2018.**
- How many vacancies for registered nurses (full time equivalent) on permanent or fixed term contracts are there in the Trust? **33.07 fte. as at 23 January.**
- How many registered nurses (full time equivalent) employed permanently or on fixed term by the Trust resigned or retired during 2017? **35.65 fte resigned or retired**
- How many registered nurses (full time equivalent) joined the Trust under permanent or fixed-term employment during 2017? **47.09 fte joined the trust in 2017**

Question 3

- How many new registered nurses is the Trust planning to train using apprenticeship levy funding? Not known at this point in time.
- How many new nursing associates is the Trust planning to train using apprenticeship levy funding? Planned to train 18 during 2018/19. No definite plans beyond this time.

If the time limit of 18 hours for responses has not been reached:

Question 4

- How many student nurses did the Trust support on practice placements in 2017?
  From January 2017 December 2017 the following nursing placements were provided :-
  - For pre-registration Mental Health and Learning Disability students : 262 placements
  - For Trainee Nursing Associates :- 15 placements
  - For return to Practice students :- x3 placements
- How many of the student nurses on practice placement in 2017 were recruited by your Trust once qualified?
  - 13 Pre Reg RMNs on qualifying
  - o 2 RNLDs
  - o 2 Return to practice RMNs
- How many student nurses does the Trust plan to support on practice placements in 2018?

The trust plans to support roughly the same number of students however our capacity to provide placements is constantly fluctuating in relation to staffing, service redesign and also the programmes of education that we choose to support.

Should you have any queries in relation to our response in this letter, please do not hesitate to contact me. If you are unhappy with the response you have received in relation to your request and wish to ask us to review our response, you should write to:-

Anna Hilditch Assistant Trust Secretary, <sup>2</sup>gether NHS Foundation Trust Rikenel Montpellier GLOUCESTER GL1 1LY Tel: 01452 894165 E-mail: anna.hilditch@nhs.net

If you are not content with the outcome of any review, you may apply directly to the Information Commissioner's Office (ICO) for further advice/guidance. Generally, the ICO will not consider your case unless you have exhausted your enquiries with the Trust which should include considering the use of the Trust's formal complaints procedure. The ICO can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours sincerely,

Gisa Evans

LISA EVANS Information Governance Officer <sup>2</sup>gether NHS Foundation Trust

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or write to: OPSI, 102 Petty France, London SW1H 9AJ.